

## **ORDINANCE NO. 1720**

### **AN ORDINANCE AMENDING SECTIONS 15.04 and 17.06 OF THE CITY CODE OF THE CITY OF INDIANOLA, IOWA, FOR THE PURPOSE OF INCREASING THE COMPENSATION OF THE MAYOR, CITY COUNCIL MEMBERS, AND MEMBERS OF THE INDIANOLA MUNICIPAL UTILITY (IMU) BOARD OF TRUSTEES**

WHEREAS, under the current City Code, the Mayor receives \$6,000 in compensation annually, the City Council members receive \$1,800 in compensation annually, and the IMU Board of Trustees receive \$1,000 in compensation annually; and

WHEREAS, the compensation for the Mayor was last adjusted with Ordinance 1009, approved August 16, 1993; City Council with Ordinance 1103, approved July 15, 1997; and members of the IMU Board of Trustees with IMU Resolution 72 approved December 13, 1993; and

WHEREAS, the City of Indianola completed its Compensation Review, a formal priority established in the 2022 Strategic Plan, for the purpose to ensure market salary rates and competitive compensation and desires now to ensure market rate compensation of its elected and IMU officials; and

WHEREAS, the City of Indianola assumed full operational control over the Indianola Wellness Campus (IWC) in 2023 and desires to offer a wellness benefit to its elected and IMU officials in parity with the benefits provided to other part-time employees of the City and IMU; and

WHEREAS, pursuant to Iowa Code Section 372.13(8), a change in compensation for the Mayor shall not become effective during the term in which the change is adopted; and

WHEREAS, pursuant to Iowa Code Section 372.13(8), a change in compensation for City Council members becomes effective at the beginning of the term of the City Council members elected at the election next following the change in compensation; and

WHEREAS, the salary changes will therefore become effective in January of 2024; and

WHEREAS, pursuant to Indianola Code 25.05, the Indianola City Council sets the compensation of the Utility Board Members by resolution.

Be it enacted by the City Council of the City of Indianola, Iowa:

**SECTION 1: TEXT AMENDMENT:** The Indianola City Code is amended by deleting Section 15.04 of the City Code, Compensation, and adopting a new Section 15.04 as follows:

#### **15.04 COMPENSATION:**

The salary of the Mayor is ten thousand two hundred fifty dollars (\$10,250) per year, effective January 1, 2026. In addition, the Mayor shall be eligible to receive a single membership benefit to the Indianola Wellness Campus, under the same terms and conditions as provided to other part-time employees of the City of Indianola.

Effective each January 1 thereafter: the Mayor's compensation shall be adjusted by the average increase in prices for the Midwest region as established by the federal government via the consumer price index for the prior twelve (12) months.

The Mayor's compensation shall be payable bi-weekly to coincide with the City's normally scheduled pay periods.

**SECTION 2: TEXT AMENDMENT:** The Indianola City Code is amended by deleting Section 17.06 of the City Code, Compensation, and adopting new Section 17.06 as follows:

**17.06 COMPENSATION:**

The salary of each Council Member is five thousand nine hundred dollars (\$5,900) per year effective January 1, 2024. In addition, each Council Member shall be eligible to receive a single membership benefit to the Indianola Wellness Campus, under the same terms and conditions as provided to other part-time employees of the City of Indianola.

Effective each January 1 thereafter: each Council member's compensation shall be adjusted by the average increase in prices for the Midwest region as established by the federal government via the consumer price index for the prior twelve (12) months.

A Council member's compensation shall be payable bi-weekly to coincide with the City's normally scheduled pay periods.

**SECTION 4: REPEALER.** All ordinances or portions of ordinances in conflict with the provisions of this Ordinance are hereby repealed.

**SECTION 5: SEVERABILITY CLAUSE.** If any section, provision or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision or part thereof not adjudged invalid or unconstitutional.

**SECTION 6: WHEN EFFECTIVE.** This ordinance shall be in effect after its final passage, approval and publication as provided by law.

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| First Reading:  | October 2, 2023  |
| Second Reading: | October 16, 2023 |
| Third Reading:  | October 23, 2023 |

Passed and adopted this 23<sup>rd</sup> day of October 2023.

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Stephanie Ericson, Mayor

ATTEST:

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Jackie Raffety, City Clerk

I, Jackie Raffety, City Clerk of the City of Indianola, Iowa do hereby certify that the foregoing ordinance was passed and approved by the City Council of the City of Indianola on 23<sup>rd</sup> day of October 2023 and was published in the Indianola Record Herald, a newspaper of general circulation of said City of Indianola on the 31<sup>st</sup> day of October 2023.

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Jackie Raffety, City Clerk